

**PLAN YEAR 2008  
COBRA CALENDAR**

| <b>QUALIFYING<br/>EVENT<br/>DATE</b> | <b>18<br/>MONTHS</b> | <b>36<br/>MONTHS</b> |
|--------------------------------------|----------------------|----------------------|
| <b>12/07</b>                         | <b>06/30/2009</b>    | <b>12/31/2010</b>    |
| <b>01/08</b>                         | <b>07/31/2009</b>    | <b>01/31/2011</b>    |
| <b>02/08</b>                         | <b>08/31/2009</b>    | <b>02/28/2011</b>    |
| <b>03/08</b>                         | <b>09/30/2009</b>    | <b>03/31/2011</b>    |
| <b>04/08</b>                         | <b>10/31/2009</b>    | <b>04/30/2011</b>    |
| <b>05/08</b>                         | <b>11/30/2009</b>    | <b>05/31/2011</b>    |
| <b>06/08</b>                         | <b>12/31/2009</b>    | <b>06/30/2011</b>    |
| <b>07/08</b>                         | <b>01/31/2010</b>    | <b>07/31/2011</b>    |
| <b>08/08</b>                         | <b>02/28/2010</b>    | <b>08/31/2011</b>    |
| <b>09/08</b>                         | <b>03/31/2010</b>    | <b>09/30/2011</b>    |
| <b>10/08</b>                         | <b>04/30/2010</b>    | <b>10/31/2011</b>    |
| <b>11/08</b>                         | <b>05/31/2010</b>    | <b>11/30/2011</b>    |
| <b>12/08</b>                         | <b>06/30/2010</b>    | <b>12/31/2011</b>    |